

## Jean-François Garcia – Partner

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### Recruitment- & Executive-Search Consultant since 2016

- Support of leading companies for the identification of the most suitable candidates.
- Focus in IT segment, but also in R&D and manufacturing of high added value items.
- Development of a recruitment-oriented CV creation method.
- Evaluation of certified candidates
- Counseling and mentoring for candidates, human resources and management
- Thorough evaluation of hundred of candidates profiles
- Wide network of recruiting companies in Western Switzerland

### 32 years in Industry, R&D, Marketing, Business Development

- 18 years in R&D at Worldwide leading FMCG companies
- 11 years in Marketing and Promotion
- 3 years supporting an ONG and two Start-Ups via Business Development